



Finance

GRADUATE PROGRAM

18-month program



ROTATIONS

3 rotations of 6 months either

- BU / Brand / Operations (operational controlling, projects, transversal etc.)
- Corporate (expertise jobs)
- HR regular follow-up



LEARNING

- Buddy to coach you
- Finance Essential Seminar
- Access to MyLearning: métiers contents & personal development
- Finance & Legal Discovery



EXPERIENCES

- Day 1: 2 days to discover L'Oréal Group
- Senior Finance Managers mentoring
- Interaction with entity CFO's and group CFO

Finance

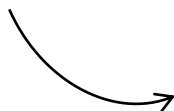
A personalised Graduate program to boost your career



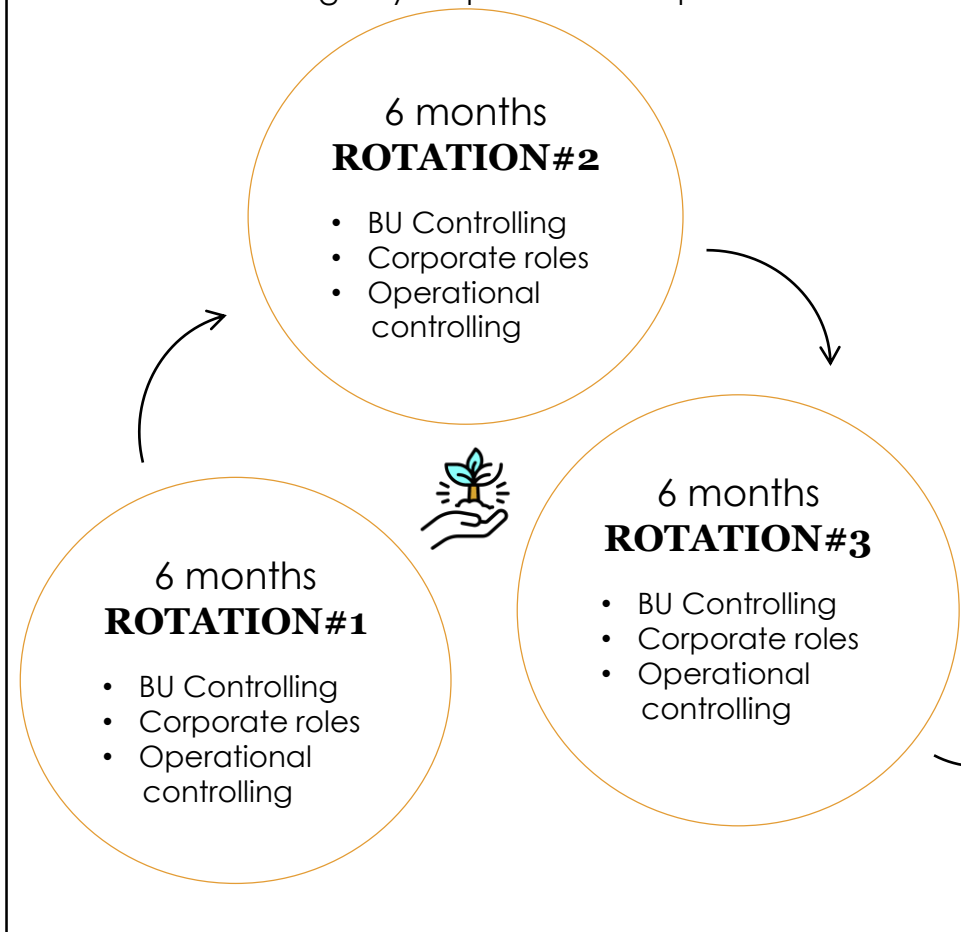
APPLICATION

1/ Join our Internships or Apprenticeships and apply to the Graduate Program internally following your experience

2/ Keep an eye out for our job postings on our careers page



3 personalised rotations of 6 months each according to your profile and aspirations



WHAT IS NEXT

Take permanent role in Finance either as

- Brand, Commercial or Operations Controller
- Internal Auditor
- Business Analyst
- Corporate roles



Finance

A personalised Graduate program to boost your career



BACKGROUND

Degree in 2016: Master 2
Internship @L'Oréal : Financial Controller



GRADUATE 2 years 5 months

ROTATION#1 (1 year): Financial Controller
Opex Garnier, Maybelline, Essie
ROTATION#2 (1 year 5 months): Financial
Controller Opex CPD



Stephanie



POST GRADUATE

**Financial Controller
Marketing** (ongoing)



Guillaume



BACKGROUND

Degree in 2017: Master 2
Internship @Rothschild : M&A /
Private Equity Analyst



GRADUATE 1 year 2 months

FX Controlling Analyst, Animated FX
trainings – American Market



POST GRADUATE

M&A Analyst, in charge of
Financial Structure for APAC
(ongoing)